

# STRENGTHS FINDER

2.0

#1 New York

## StrengthsFinder 2.0 Report

## Jerome Castaneda

### Your Top 5 Themes

---

Learner  
Maximizer  
Activator  
Responsibility  
Focus

## Learner

---

### Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### Your Personalized Strengths Insights

*What makes you stand out?*

Driven by your talents, you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. It's very likely that you might fix your mind on capturing the topmost honor when your performances or results are compared to those of certain individuals. Sometimes you attempt to know a little bit more than the people who pit their knowledge against yours. Perhaps you practice specific skills until they become almost natural. You might aim to be the very best when you can choose the activities. Instinctively, you may devote yourself to things that intrigue you. Sometimes your attention intensifies if you are encouraged to immerse yourself in a specific activity or topic. By nature, you may thirst for new ideas and knowledge. Sometimes you dive into your reading with abandon. Other times you lose yourself in a book. Maybe you pore over the thoughts contained in its pages for long stretches of time. Why? You might want to absorb as much information as you can. Chances are good that you endorse the importance of acquiring additional knowledge and gaining new skills. You regard education as an ongoing activity.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

## Maximizer

---

### Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

### Your Personalized Strengths Insights

*What makes you stand out?*

Driven by your talents, you probably give yourself credit for being well-read. You read written materials because you want to, not because you have to. In the process, you naturally accumulate lots of facts, data, information, background, or insights about various subjects or favorite topics. Because of your strengths, you sometimes look for opportunities to put your talents to use in ways that are productive. Perhaps you reject the notion of spending hours attempting to overcome your weaknesses or conquer your limitations. You might know from experience that you accomplish more and deliver better results when you sharpen or practice using your natural abilities. Chances are good that you are happier and more productive when you can work at an even and unhurried pace. It's very likely that you take full advantage of your talents. This is how you move toward your goals. By nature, you concentrate most of your energy on what you know you do well. You ask, "Why waste time trying to fix myself?" You contend it is wiser and more sensible to build on what you naturally do best.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

## Activator

---

### Shared Theme Description

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you. Driven by your talents, you empower people with your air of certitude — that is, confidence. Your very presence reassures them that they indeed are quite ready and capable of tackling assignments, spearheading projects, or playing key positions on a team. It's very likely that you periodically expend mental energy reviewing detailed facts or precise data. When you have evaluated a sufficient amount of information — not necessarily all of it — you might feel compelled to move forward quickly. Chances are good that you may enjoy launching projects, diving into assignments, or starting new jobs. Sometimes you are the person who motivates others to begin tasks. To some degree, you gravitate to difficult-to-reach goals and relish taking charge. Perhaps you choose to forge ahead rather than wait for someone in authority to give you permission. Instinctively, you rely on your upbeat attitude to help people feel enthusiastic about life. You regularly direct their attention to what is good, beautiful, delightful, right, or possible. Others usually notice it is difficult to feel downcast — that is, in low spirits or dejected — when in your presence.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

## Responsibility

---

### Shared Theme Description

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you customarily take on additional duties or tasks when you feel optimistic about yourself and your life. Because of your strengths, you are happier with your own life when acquaintances or friends acknowledge your constructive behavior. They probably count on you to handle important as well as mundane tasks. Some automatically trust you. Why? They realize you are serious about meeting deadlines, keeping promises, and paying attention to details. Instinctively, you often argue that people should be held to the highest moral standards. You insist that those who break the law be required to accept the consequences of their deeds. You have little sympathy for people who are caught in the act of taking things that do not belong to them. It's very likely that you probably are the team member who wants to be held accountable for the results you produce and the obligations you assume. You can readily admit when you are wrong. You usually accept without complaining the consequences of your words and deeds. Driven by your talents, you yearn to be given additional duties. You expect to be held accountable for your productivity, profit, behavior, comments, and actions.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

## FOCUS

---

### Shared Theme Description

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

### Your Personalized Strengths Insights

*What makes you stand out?*

Driven by your talents, you thrive in environments where goal-setting discussions are commonplace and clearly defined objectives are agreed upon. Instinctively, you ordinarily feel exuberant about life when you define what you want to accomplish in the coming months, years, or decades. Outlining the steps to reach each objective often inspires you to track how much closer you are to a goal today than you were yesterday. Having that information is sure to make your life more satisfying. By nature, you attempt to regulate what happens in your life. Perhaps you sense you have the power to determine what you will and will not do. Maybe you become annoyed when others meddle in your work, studies, or personal activities. Chances are good that you yearn to get ahead. You strive to acquire many of the status symbols and special privileges that come with rank, title, or position. It's very likely that you may see particular value in the proverb "Nothing ventured, nothing gained." Instead of choosing the easy and obvious path, you might challenge yourself to surpass your original goals. With courage and perseverance, you attempt to produce good results. Rather than ask for guarantees of success or financial rewards, you might choose to boldly forge ahead toward your desired goals.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?